



FABRICANT DE PIÈCES FIABLES
MANUFACTURING DEPENDABLE PARTS



Corporate Social Responsibility Plan

Techniprodec is growing fast and wants to live with society in harmony. We realize that our success and wellbeing will be worthless if they are not shared with society. This development will be guided by the sound principles stated below.

We are a professional and successful company and every decision we make is the footprint of our values. In this regard, responsibility and respect are at the heart of our culture.

Therefore, it would be careless to not apply this respect and responsibility to each one of our actions, and these actions must be guided by the principles set out in this Corporate Social Responsibility Plan.

Our drops in the oceans for a sustainable development

Our commitment to our customers, our suppliers and other business partners:

- Doing our best to offer top quality
- Listening to customers and suppliers to give them an honest and accurate answer
- Respecting contracts
- Complying with all laws, standards and regulations
- Avoiding engaging in unfair or deceptive practices
- Maintaining transparent and respectful communications with our stakeholders
- Maintaining long-term relationships based on mutual interests and understanding

Our commitment to our employees:

- Creating quality jobs providing personal development
- Providing a pleasant and safe working environment
- Fair wages
- Respecting everyone's skills and taking part in their development
- Not tolerating any form of discrimination and offering equal opportunities, treatment, employment and compensation to anyone
- Not tolerating any form of harassment
- Balancing family and work life
- Preventing and protecting employees from accidents at workplace
- Respecting all principles of the United Nations Global Compact

Our commitment to the environment:

- Following the 4Rs (reduce, reuse, recycling, recovery)
- Complying with all environmental regulations and laws
- Implementing processes to protect the planet and limit our environmental footprint
- Being environmentally responsible and educate our employees about power consumption, industrial and office supply usage
- Following our monthly environmental index to reduce our environmental footprint

Our commitment to society:

- Complying with all laws, standards and regulations
- Reject any act of corruption, collusion, embezzlement and influence peddling
- Supporting local economy and employment
- Respecting cultural diversity

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